



Victoria Gold Corp, “Victoria” or the “Company”, is a junior mining company with an Executive team that has experience in mine building from exploration through to mine operations with a demonstrated ability to do it in an environmentally and socially responsible manner. Construction is underway at Victoria’s **Eagle Gold Project** which is fully funded and will be the next largest gold mine in Yukon. www.vitgoldcorp.com

Victoria is looking to hire the position outlined below for our **Eagle Gold Mine** located in Yukon:

PROCESS MANAGER

Reporting directly to the General Manager the Processing Manager is responsible for the effective and safe operation of all processing and associated infrastructure incorporating planning, development, optimization and production of the mineral processing operation for the project in compliance with local government and statutory requirements. The Processing Manager is required to effectively manage the crushing, leaching, ADR and metallurgical department while ensuring adherence to company safety, health and environmental standards and procedures. Responsibilities are noted below which will include but are not limited to:

Main Tasks and Responsibilities

- Demonstrate a personal commitment to working safely and function as a strong advocate and leader in promoting a safe work culture for all employees.
- Assume leadership role for process, equipment selection, operating strategy, training, commissioning and other activities related to successful completion and world class operation of the process.
- Conduct regular and thorough inspections of all process areas to ensure compliance with legislation, company safety and environment standards.
- Create a high performing culture and the willingness and channel for the processing team to embrace innovation and problem solving.
- Oversee and maintain the development of the processing department budget whilst ensuring the costs of the processing plant are well managed.
- Develop, maintain and improve processing systems to ensure that all production and OHS targets are delivered to budget.
- Direct the Process Department staff in coordinating operations and maintenance of the crushing, leach pad and recovery plants, including shutdowns for major work, establishing priorities, monitoring, preventative maintenance and assuring that areas are ready for production and maintenance as scheduled.
- Monitor through appropriately developed reporting systems plant performance and recommend, plan and implement future plant and equipment optimization strategies.
- Ensure the mining department is kept aware of processing requirements.
- Provide project management support and services across the surface infrastructure and elsewhere on site.
- Ensure the security of the processing plant including the gold room.
- Assist the General Manager in developing the overall business strategy, particularly in regard to processing technology development and operations and infrastructure provision and maintenance.
- Create a working environment which ensures that employees and contractors gain new skills and achieve their full potential by developing and implementing effective training and mentoring programs.

- Implement employee performance management processes to ensure optimum employee performance, in order to identify and remedy substandard performance and behavior.
- Manage succession planning within the team to ensure progressive development of employees to assume positions of increasing accountability.
- To be pro-active in all aspects of operational safety, efficient utilization of the resources, continuous improvement ideas and projects
- and encourage teamwork across the departments.

Minimum Job Requirements

- Substantial experience with exposure to crushing, heap leach, and processing plants in a senior supervisory position.
- Minimum 10+ years of experience in intermediate/senior processing roles.
- Demonstrated experience with a genuine passion to providing exceptional leadership, coaching and mentoring to team.
- Highly developed planning, analytical and problem-solving skills.
- Extensive experience in commissioning large crushing, HLF's and ADR facilities.
- Experience in construction management for ongoing expansion of facilities as required.
- Proven business improvement experience with a high level of demonstrated implementation of strategic planning initiatives.
- A passion for innovative concepts that can transform the business.
- Comminution expertise for heap leach processing, including primary secondary and tertiary crushing systems, achieving the required particle size distribution necessary for optimized heap leaching performance.
- Experience with managing barren solution distribution onto heap leach ore, achieving the optimal leach cycle performance, thereby maximizing pregnant solution tenor for gold recovery.
- Experience in managing the heap leaching distribution crews for effective and optimal leach line distributions, meeting the loading and metallurgical response requirements.
- Experience with carbon loadings from pregnant solutions and respective transfer of carbon for appropriate stripping and recovery into electrowinning systems in the heap leaching adsorption, desorption, and recovery/refining plant systems.

Skills and Abilities

- General knowledge of mining and the integration of the mining, heap leaching, and maintenance functions.
- Detailed knowledge of all phases of gold processing including crushing and agglomeration, heap leaching, gold recovery via ADR, dore' refining and solution balance management.
- Knowledge and experience developing policies and procedures for the organization.
- Good working knowledge and skills with a P.C. utilizing MS Office.
- Able to work independently, as well be an effective member of the management team.
- Extensive cross functional budgeting expertise
- Strong verbal, written, analytical and persuasive skills and the ability to interact effectively with all levels of employees and management is critical and required for the successful candidate.

Victoria Gold Corp offers a competitive salary and benefits package. **Hiring preference will be given to NND Citizens and Yukon residents.** If you are excited about this opportunity and feel you meet the expectations of the role, please send us your resume to the following email address: greatpeoplework@vitgoldcorp.com